

THE SCHOOL DISTRICT OF OSCEOLA COUNTY, FLORIDA

817 Bill Beck Boulevard • Kissimmee • Florida 34744-4492
Phone: 407-870-4600 • Fax: 407-870-4010 • www.osceolaschools.net

SCHOOL BOARD MEMBERS

- District 1 – Teresa “Terry” Castillo
407-577-5022
District 2 – Kelvin Soto – Chair
407-870-4009
District 3 – Tim Weisheyer – Vice Chair
407-361-0235
District 4 – Clarence Thacker
407-870-4009
District 5 – Ricky Booth
407-870-4009



Superintendent of Schools
Dr. Debra P. Pace

District Level Administrative Vacancy

April 27, 2020

Director of Risk/Benefits Management

12 Month Position

CONTACT PERSON:

Thomas A. Phelps
Deputy Superintendent of Human Services
adminvacancies@osceolaschools.net

The School District of Osceola County, Florida is seeking a highly motivated leader to join the Osceola family in the journey from “Good to Great”. The school district and its stakeholders are committed to defining, maintaining, and strategically pursuing continuous processes to ensure high levels of achievement. Together, the Superintendent and School Board Members drive the SDOC Strategic Planning process, which focuses on Academic Achievement, Talent Management, Fiscal Responsibility, Community Engagement, Governance, and Safety and Security.

The School District is self-insured for both its health plan and property/casualty and workers compensation programs. There are approximately 9,200 employees and dependents participating in the health plan. The district opened a robust on-site health clinic in 2016. We are looking to implement a population health model with innovative, cost-reduction strategies, and searching for a leader with the experience and expertise to navigate the insurance industry and manage these efforts.

The SDOC is proud of its 8,300 employees helping to educate over 67,000 students in 24 elementary schools, 8 middle schools, 10 high schools, 4 multi-level schools, 2 adult education schools and 21 charter schools. SDOC is a Choice district, allowing students to attend schools that best meet their educational needs and interests. The school district is proud to have a 90% graduation rate, which is higher than the state average and 18 of our schools have earned an A or B based on the State of Florida’s accountability system. The district has earned a B letter grade. SDOC is committed to “All means All” providing a high quality education including programs in advanced placement, dual enrollment, fine and visual arts, career and technical, International Baccalaureate as well as programs for students with special needs.

Applicants interested in these positions should **send a letter of interest, a résumé and a copy of their current Professional Educator’s Certificate electronically to the district’s Career Portal on or before the deadline date.** The letter of interest should include information that the candidate feels is pertinent for his/her consideration.

If you are not a current employee of the district, please click on the following link:

[External Applicants](#)

For Internal applicants, please click on the following link:

[Internal Applicants](#)

POSITION: Director of Risk/Benefits Management 12 Month

- SALARY: \$86,275 - \$117,800 Doctorate add \$3,000; Specialist degree or CPA, add \$1,500
- Deadline for Receipt of Application: **May 7, 2020 @ 12:00 p.m.**

PLEASE NOTE: At any point in the selection process, the Superintendent has the prerogative to transfer a current administrator into the above position if he/she meets the qualifications. All applicants are subject to a public records request.

Osceola District Schools supports the American Disabilities Act of 1990, and we will take all reasonable steps to accommodate individuals using our services, programs and activities.

Student Achievement – Our Number One Priority
Districtwide Accreditation by the AdvancED Accreditation Commission
An Equal Opportunity Agency