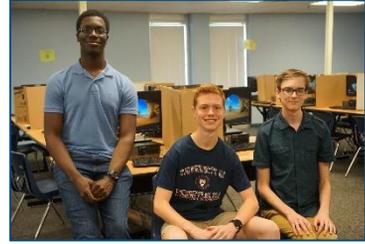




# Marion County Public Schools

Developing Successful Citizens --  
Every Student, Every Day

## Marion County Public Schools Superintendent Search



**Deadline to Apply: March 22, 2020**

### Who We Are

Marion County is located in North Central Florida, comprising 1,650 square miles and a population of 340,000. Marion County is the sixth largest geographic school district in Florida.

### About Us

Marion County Public Schools features:

- 30 elementary schools
- 8 middle schools
- 2 combined schools (elementary + middle)
- 8 high schools
- 3 charter schools
- 2 virtual schools
- 1 community technical & adult education center
- 1 dedicated ESE school
- 1 nationally-ranked Public Education Foundation
- Strong business community support
- 43,000 students and 7,000 employees



### MARION COUNTY

- Located in the heart of the Sunshine State, Marion County is a gateway to Florida's Gulf and Atlantic Coast and is an easy drive to several metropolitan areas and theme parks.
- Home to the Ocala National Forest and known for its eco-tourism, Marion County offers abundant opportunities for hiking, biking, boating, fishing and other outdoor activities.
- Ocala is the government seat of Marion County and offers a family-friendly atmosphere with a thriving economy, a revitalized active downtown, and a vibrant art and culture atmosphere.
- Thanks to pristine horse farms on rolling hills, the new World Equestrian Center, the Florida Horse Park, and many other equine venues, Marion County is widely known as the "Horse Capital of the World."

Check us out at: <https://www.marionschools.net>

# MARION COUNTY SCHOOLS

## Seeks a Superintendent Who:

- ❖ Is strongly committed to a “student first” philosophy in all decisions.
- ❖ Possesses excellent people skills, presents a positive image of the district, and listens to input to make informed decisions.
- ❖ Inspires trust, self-confidence, and models high standards of integrity and personal performance with the ability to develop and communicate a vision of quality education for the future to the School Board, staff and community, and is dedicated to continuous improvement.
- ❖ Has experience recruiting and maintaining exceptional staff for the district and schools.
- ❖ Is able to delegate authority appropriately while maintaining accountability.
- ❖ Promotes positive student behavior conducive to a healthy and safe learning environment.
- ❖ Strong communicator that promotes a positive and professional culture and environment for district employees and the School Board.
- ❖ Demonstrates a deep understanding of special education that meets the individualized needs of each student.
- ❖ Non-traditional or “hybrid” candidate with background in business and/or education, classroom experience welcomed but not required.
- ❖ Possesses the leadership skills required to respond to the opportunities and challenges presented by an ethnically and culturally diverse community.



### Salary and Benefits

The salary will be in the range of \$210,000 and includes an excellent comprehensive benefits package. The final salary for the successful candidate will be negotiated and determined based upon proven experience, qualifications and meeting School Board criteria.

**Apply online at:**

[www.rayassoc.com](http://www.rayassoc.com)

**Questions should be directed to:**

**Ray & Associates, Inc.**

**PO Box 10045**

**Cedar Rapids, IA 52410**

**Phone: 319-393-3115**

**Fax: 319-393-6911**

[glr@rayassoc.com](mailto:glr@rayassoc.com)

**Please do not contact the School District directly.**

*All applications and other materials for this position are subject to the Florida Public Records Act and “Government in the Sunshine” provisions of Florida law. Applications and other materials cannot be held in confidence. All interviews will be conducted in public.*

### Deadline and Selection

After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the School Board for its consideration. Selection of candidates for interviews is the sole responsibility of the School Board. The names, applications, and resumes of all applicants are subject to Florida’s public records laws. Persons wishing to be considered for the position should submit an application file online including:

- A letter of application stating personal qualifications, experience, and reasons for interest in the position.
- The online application form and a resume.
- 3-4 current letters of recommendation.

**Deadline to Apply: March 22, 2020**